

MARIE WERNHAM

Nationality: **British**

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COUNTRIES OF WORK EXPERIENCE

AFRICA: Ethiopia, Ghana, Kenya, Mauritania, Nigeria, Senegal, Sierra Leone, Tanzania, Togo, Uganda
ASIA: Afghanistan, Bangladesh, China, India, Kyrgyzstan, Myanmar, Nepal, Pakistan, Philippines, Thailand
PACIFIC: Fiji, Kiribati, Samoa, Solomon Islands, Vanuatu
EUROPE: Kosovo, Romania, Serbia, UK
LAC: Nicaragua, Panama
MENA: Egypt, Lebanon
CONFERENCE PRESENTATIONS: Belgium, Canada, France, Ghana, India, Malta, Netherlands, Palestine, Peru, Poland, Slovakia, Spain, Switzerland, UK, USA

CONSULTANCY EXPERIENCE

Miscellaneous child rights

- Oct 11–ongoing **UNICEF Geneva:** Support for UNICEF National Committees regarding child rights education. Development of the UNICEF Child Rights Education Toolkit to anchor child rights in early childhood education, primary and secondary schools. Design and facilitation of related annual capacity building workshops. Development of related policy and training materials.
- Nov 16-ongoing **Ville de Genève (Geneva municipality)** in association with the Institut international des droits de l'enfant (IDE) and the Centre Interfacultaire en droits de l'enfant (CIDE) of the University of Geneva: Project management and training for a series of training sessions on child rights for municipal staff.
- 2013-ongoing **CATS: Children as Actors for Transforming Society** – Support for the annual international child participation conference/initiative (training and mentoring of children and young people in relation to facilitation skills, group co-facilitation with a young person, presentations, evaluation). Member of the organising team since 2017.
- Jun 15-Feb 17 **Consortium for Street Children:** Assisting the UN Committee on the Rights of the Child to write General Comment No. 21 on Children in Street Situations (Writer).
- Dec 15-Sept 16 **UNICEF Geneva:** Co-author of UNICEF Child Friendly Cities Initiatives Toolkit for National Committees.
- Jan 2014 **UN Committee on the Rights of the Child:** Helped to facilitate the Committee's Accountability Consultation and Capacity Building Day in Annecy, France.
- Sept 2011 **Inter-American Children's Institute (IIN) (OAS):** Input into online training course and facilitating face-to-face TOT with professionals in Jamaica in relation to child participation.
- April 2009 **Save the Children MENA:** Input into consultation workshop to develop methodology for participatory child research and advocacy project in MENA region.
- Oct 06 & July 08 **Oak Foundation:** External review of 2 project proposals.
- Sept 2007 **Child Helpline International:** Development and delivery of TOT materials on accessing marginalized children through helplines.
- Mar 2007 **Royal College of Paediatrics and Child Health, UK:** Participation in Equity Project meeting and presentation on 'de-mystifying a child rights-based approach'.
- Mar 2007 **Save the Children Sweden, Poland:** Session on images of children in migration for conference 'Focus on Child in Migration – From a European Research and Method Perspective'.
- Nov 2006 **Ghent University, Belgium:** Conference rapporteur and report-writer for International Interdisciplinary Course on Children's Rights; session on de-mystifying child rights-based approaches.
- June 2006 **Tearfund, UK:** Training on child-sensitive community development, including rights-based and child rights-based approaches to development; participants from 6 regions.
- Mar 2006 **Street Child Africa, UK:** Writing a policy paper for submission to the UK government as part of DFID's public consultation on the 2006 White Paper for International Development.

- Nov 2005 **International Childcare Trust, UK:** Training on child rights-based approaches.
- Nov 2003 **World Vision UK and Save the Children Brussels:** Writing a draft policy paper 'De-Mystifying the Child Rights-Based Approach to Development.'

Child protection

- Feb-June 14 **Plan UK:** Qualitative, participatory research on discriminatory social norms as they impact on violence against girls and women in Bangladesh.
- Mar 13–Nov 14 **UNICEF Ghana:** Design of quantitative research tools for national child protection research (household surveys for adults and children) and analysis of resulting data. Advice and support to national research team. Co-writing and editing of final report integrating quantitative and qualitative findings.
- April 11– Mar 12 **UNICEF Nepal:** Lead Researcher for nationwide baseline research for the 'Paralegal Committee' programme on child protection and gender-based violence.
- Sept – Dec 11 **UNICEF Pacific:** Researcher and report writer for child protection research in Samoa.
- Jan 10 – Feb 11 **IICRD / ISPCAN:** Assisting the UN Committee on the Rights of the Child to write a General Comment on Article 19 of the CRC (Writer) and assisting with related regional consultations.
- Oct 10 – Jan 11 **International Planned Parenthood Federation (IPPF):** Co-authoring a concept paper for IPPF on 'Are protection and autonomy opposing concepts?' in relation to sexual and reproductive health and rights and participating in a related expert meeting.
- Jan 08–June 09 **UNICEF Pacific:** Lead Researcher for child protection baseline research in 4 countries (Fiji, Kiribati, Solomon Islands and Vanuatu); designing participatory research methodology and managing teams to conduct desk review and primary data collection, including through electronic data capture, in 20 – 35 locations per country.
- May 2009 **Terre des hommes, Jordan:** Research and preparation of materials to support legislative and policy reform, communication and advocacy regarding child protection in relation to information and communication technologies.
- June - Oct 07 **Plan International:** 3 x regional training / TOT / child safeguarding strategy workshops for staff in Latin America, Asia and East & Southern Africa; development of training / TOT manual for staff globally.
- Sept 07 **Compassion International:** 2-day child safeguarding strategy workshop for Global Advocacy Team.
- Oct & Nov 06 **ChildHope, UK:** 3x1-day workshops and 1x3-day TOT on organizational child safeguarding for range of UK-based NGOs.
- Oct 2006 **Tearfund, UK:** Workshop on organizational child safeguarding for international HR managers.
- Sept 2006 **Plan Togo:** 2 weeks training on organizational child safeguarding for staff and partners; 1 week advising on organizational child protection policy and procedures (in French).
- July 2006 **Child-to-Child Trust, UK:** Training on implementation for international partners.
- Feb 2006 **Plan International, UK:** Workshop with participants from 8 countries to develop a child safeguarding strategy.
- Nov 2005 **Arab Resource Collective, Lebanon:** Training and technical advice; partners from 5 countries.
- June 2005 **ChildHope / Help a Needy Child (HANCI), Sierra Leone:** Training and technical advice.
- Dec 2004 **ChildHope / Children in Need Institute (CINI Asha), India:** Training and technical advice.
- Sept 2004 **ChildHope, UK:** Co-development / co-writing of a manual on developing, implementing, monitoring and evaluating child protection policies and procedures for overseas NGOs.

Justice for children

- Nov 2015 **International Institute for Justice and the Rule of Law, Malta:** Participation in Expert Workshop on Juvenile Justice in a Counterterrorism Context (presentation, panel facilitation and input into resulting Good Practice Memo).
- Jan 14-Jan 15 **Terre des hommes, Switzerland:** Assistance in preparing for the January 2015 World Congress on Juvenile Justice. Facilitation of expert round table on applying international norms in diverse legal and judicial contexts and moderation of workshops on juvenile justice system reform and conditions in detention. Presentation on 'case management' and preparation and delivery, on behalf of the 'Synthesis Committee', of the synthesis of all the Congress workshop findings.
- Oct 2010 **Terre des hommes, Kosovo:** 2 x 3-day training sessions for probation officers on techniques for working with children in conflict with the law.
- Dec 2009 **Terre des hommes, Kosovo:** 5-day training for police, probation officers and social workers on techniques for interviewing children in conflict with the law.

- July-Dec 09 **UNICEF HQ, New York:** Development and writing of the UNICEF Toolkit on Diversion and Alternatives to Detention (online global resource), available to view: www.unicef.org/tdad
- Nov 2009 **First World Congress on Restorative Juvenile Justice, Lima, Peru:** Presentation on the need for quality research, documentation and statistics as evidence for advocacy and programming.
- Nov 2007 **Terre des hommes, Mauritania:** 5-day training of social workers on listening to children, basic child development and child psychology, collaboration with the police and the role of the social worker at every stage of the juvenile justice system (in French).
- Nov 05-May 07 **Terre des hommes, Switzerland:** Design and content of the original UN/INGO Interagency Juvenile Justice Panel website, sponsored by Terre des hommes.
- Oct 2006 **Terre des hommes, Senegal:** 10 days input into 'capitalisation workshop' on juvenile justice for Terre des hommes international associates (in French).

Monitoring and evaluation

- June 2012 **IICRD / HELP (Human Early Learning Partnership):** Development of questions to assist governments to measure progress in implementing General Comment No. 13 of the UN Committee on the Rights of the Child (on CRC Article 19).
- Feb 2011 **Terre des hommes, Afghanistan:** Mid-term review of the 'Child Rights Consortium III' project.
- Mar 2010 **CRED-PRO:** Development of a training manual module for professionals in Tanzania on monitoring and evaluating early childhood rights indicators.
- February 2007 **Oak Foundation / Groupe Développement / Sanjog, India & Bangladesh:** 10-day participatory evaluation of cross-border anti-child-trafficking project; 2-day training, and development of training toolkit, on child participation.
- April & Aug 06,
Jan & April 07 **EveryChild, Kyrgyzstan:** 12 weeks total - project monitoring, technical advice and training / TOT of project staff, social workers, police and government officials on issues relating to children in street situations; policy input for government-level reform of child protection mechanisms. Development of 3 related training manuals.
- Dec 05-Feb 06 **Mencap, UK:** Participatory evaluation of a project to promote inclusive play, leisure and childcare facilities, working through a panel of mixed disabled and non-disabled young people.
- Feb-Mar 2004 **World Vision UK / World Vision Tanzania:** Evaluation Team Leader, 3-week on-site participatory evaluation of an anti-FGM project, multiple locations, rural Tanzania.
- May 2003 **World Vision UK / World Vision Myanmar:** Evaluation Team Leader, 2-week on-site participatory evaluation of Street and Working Children Programme, Yangon and Mandalay, Myanmar.

Advocacy training & strategy development

- May 2006 **Danish Family Planning Association (DFPA) / Family Planning Association of Uganda (FPAU), Uganda:** 7 days training on advocacy and developing an advocacy strategy.
- May 2006 **Street Child Africa, UK:** Training on advocacy and developing an advocacy strategy.
- Oct-Nov 2005 **International Planned Parenthood Federation (IPPF), UK:** Training and material writing on topic of youth advocacy in relation to sexual and reproductive health and rights.

EMPLOYMENT AND VOLUNTEER EXPERIENCE

Oct 1999 – Oct 2005: Consortium for Street Children, London, UK

Director, Advocacy and Child Protection (Jan - Oct 2005)

Advocacy Officer (Full-time Oct 2000-Jan 2005; Part-time June – Sept 2000)

Intern (Oct 1999 – May 2000)

Developed and implemented advocacy projects, policies, training and campaigns on behalf of a network of approximately 38 UK-based NGOs, communicating solutions proposed by grassroots practitioners to decision makers at different levels. Produced research and publications. Selected achievements and responsibilities:

- **Child Protection (2003 - 2005):** Initiated, designed and implemented a comprehensive child protection policy for CSC secretariat and its network of NGO members. Conducted training for members. Contributed to the 'Keeping Children Safe' UK INGO initiative. Co-wrote a training manual on child protection for overseas NGOs.

- **Street Children and Juvenile Justice Project (Jan 2002 - Dec 2003):** Initiated, designed and implemented 2-year research and advocacy project with local partners in 6 countries. Edited 6 country reports. Convened an international workshop. Researched and authored an international publication on juvenile justice and children in street situations.
- **Evaluation of Police Training in Relation to Street Children (August 2004 – May 2005):** 8-month project to evaluate the effectiveness of police training in relation to street children. Participatory evaluations of projects in Bangladesh and Ethiopia. Analysed and compiled data from 47 countries. Wrote a publication of international lessons learned and a model police training manual.
- **Development Education Project -‘Voices from the Streets’ (2003 – 2005):** Co-designed, managed and co-produced a project to produce a teachers’ resource and activity pack and accompanying video/DVD for 11-14 year olds in UK schools and to conduct regional training for teachers and trainee teachers throughout the UK.
- **UN advocacy (2000 – 2005):** UN Global Study on Violence Against Children (2003-2005) - one of 24 members of the international NGO Advisory Panel; Active participation, written and oral submissions and panel events for: UN Committee on the Rights of the Child days of General Discussion on State Violence Against Children and Violence Against Children in Schools and in the Home (2000 and 2001); UN General Assembly Special Session on Children (PrepCom - June 2001 and Special Session - May 2002); UN Commission on Human Rights (2001 and 2002).
- **UK advocacy (2000 – 2005):** Treasury / Department for International Development (DFID) (2001-2003) - Founder member of the ‘Grow Up Free From Child Poverty’ NGO coalition; Foreign and Commonwealth Office (FCO) - member of FCO Human Rights Policy Department ‘Child Rights Panel’; Parliament and Bar Human Rights Committee: Presentations and briefings for MPs, Peers and senior lawyers.
- **Organisational development:** Leading role in the development of broader organisational projects, priorities and strategies; report writing / editing; design of a competitive ‘Small Grants Scheme’ fund to contribute to core costs of overseas grassroots partners of CSC members; successful proposal writing to secure £750,000 core funding for UK secretariat and Small Grants Scheme over five years.

Aug 1997 – July 1999: Changji Teachers’ College, Xinjiang, China - Teacher Trainer

April – July 1993: Neuropsychiatric Hospital for Children, Siret, Romania - Volunteer - Therapeutic activities for severely traumatised and developmentally delayed children (age range 3 – 18).

Sept 1992 – April 1993: Cambridge Cyrenians, Cambridge, UK - Volunteer - Live-in worker in a hostel for the long-term homeless.

1988 – 1993: British Red Cross Society, Norfolk, UK – Volunteer - 10 days per year respite holidays for children with physical and learning disabilities.

EDUCATION

- Jan-Sept 2006 **Graduate Certificate in Arts for Change**, Roehampton University, UK
Working with children, young people and their families through the creative arts and play (visual arts, drama, music and sandplay). Qualification as an Arts Facilitator.
- 1999 - 2000 **Master of Arts in Understanding and Securing Human Rights (Distinction)**, Institute of Commonwealth Studies, University of London
- 1993 - 1997 **Bachelor of Arts in Modern Languages - French and Italian (1st Class Hons)**, University College London
- 1994 - 1995 **Teaching of English as a Foreign Language - RSA equivalent (Grade A)**, University College London

SKILLS

Languages: English – native speaker; French – Fluent; Italian – Good; Spanish – Basic; Spoken Chinese (Mandarin) – Basic

Computing: Microsoft Office (Access, Excel, Internet Explorer, Outlook, Powerpoint, Word, Yammer); DevInfo 5.0 (Data Admin, User Interface); SurveyMonkey, Dreamweaver

PUBLISHED WORK

Books, manuals & toolkits:

- UNICEF online training course: *Child Rights and Why They Matter* – <https://bit.ly/childrightsmatter>
- *Child Friendly Cities Initiative - Toolkit for National Committees*, UNICEF Private Fundraising and Partnerships Division, 2016 [co-author].
- *Child Rights Education Toolkit: Rooting Child Rights in Early Childhood Education, Primary and Secondary Schools*, First Edition, UNICEF Private Fundraising and Partnerships Division, 2014.
- [Draft] Toolkit on child participation for Oak Foundation / Groupe Développement / Sanjog, India and Bangladesh.
- Module on monitoring and evaluation of early childhood rights as part of a training manual for professionals in Tanzania for CRED-PRO, March 2010.
- UNICEF Toolkit on Diversion and Alternatives to Detention (online interactive global resource): www.unicef.org/tdad
- Training Pack / TOT internal manual on child protection implementation for Plan International, November 2007.
- *Working with children in street situations - Training Manual 1: Core Knowledge, Approaches and Training Techniques*, EveryChild Kyrgyzstan and CREATE: Child Rights Evaluation, Advice & Training Exchange, June 2007 [Translated into Russian].
- *Working with children in street situations - Training Manual 2: Prevention of Street Migration*, EveryChild Kyrgyzstan and CREATE: Child Rights Evaluation, Advice & Training Exchange, February 2008 [Translated into Russian].
- *Working with children in street situations - Training Manual 3: Outreach, Drop-in Centres and Family Reunification*, EveryChild Kyrgyzstan and CREATE: Child Rights Evaluation, Advice & Training Exchange, March 2008 [Translated into Russian].
- *Police Training on Child Rights and Child Protection: Lessons Learned and Manual*, Consortium for Street Children, March 2005. [Translated into Spanish & Arabic; French translation pending].
- *An Outside Chance: Street Children and Juvenile Justice – an International Perspective*, Consortium for Street Children, May 2004.
- *Child Protection Policies and Procedures Toolkit: How to Build a Child-Safe Organisation*, ChildHope & Consortium for Street Children, March 2005 (co-author). [Translated into French, Spanish & Arabic].
- *Voices from the Streets: Bringing Issues Facing Street Children into the Classroom – Teacher Resource & Activity Pack*, Consortium for Street Children, May 2005 (co-author).

Research reports:

- *It takes a village to raise a child: National child protection study (quantitative and qualitative research towards the strengthening of child protection in Ghana)*, Government of Ghana/UNICEF, November 2014 [co-author with Elanor Jackson]
- *Children's life experiences – quantitative survey 2013: Quantitative data analysis by theme*, UNICEF Ghana, 2014 [author]
- *Research on discriminatory social norms as they impact on violence against women and girls in Bangladesh*, Plan UK, 2014 [author]
- *Research on discriminatory social norms in relation to violence against women and girls from the perspective of girls, boys, women and men in Bangladesh, Egypt and Pakistan*, Plan UK, 2014 [co-author with Elanor Jackson and Tina Wallace]
- Research report on women's and children's life experiences and Paralegal Committees in Nepal (child protection and gender-based violence), UNICEF Nepal, 2012 [author]
- [Draft] Research report on child protection in Samoa, UNICEF Pacific, 2012 [author]
- [Fiji] *Protect me with love and care: A Baseline Report for creating a future free from violence, abuse and exploitation of girls and boys in Fiji*, Government / UNICEF Pacific, October 2009 [editor & co-author]
- [Kiribati] *Protect me with love and care: A Baseline Report for creating a future free from violence, abuse and exploitation of girls and boys in Kiribati*, Government / UNICEF Pacific, October 2009 [editor & co-author]

- [Solomon Islands] *Protect me with love and care: A Baseline Report for creating a future free from violence, abuse and exploitation of girls and boys in the Solomon Islands*, Government / UNICEF Pacific, October 2009 [editor & co-author]
- [Vanuatu] *Protect me with love and care: A Baseline Report for creating a future free from violence, abuse and exploitation of girls and boys in Vanuatu*, Government / UNICEF Pacific, October 2009 [editor & co-author]

Articles and papers:

- 'Concept paper for International Planned Parenthood Federation (IPPF): Are protection and autonomy opposing concepts?' October 2010 (co-author with Gerison Lansdown)
- 'Prove it! The need for quality research, documentation and statistics as evidence for advocacy and programming', for the First World Congress on Restorative Juvenile Justice, Lima, Peru, November 2009.
- 'Police Training: Lessons Learned', in *Justicia Para Crecer - Edition 7*, Terre des homes Peru, July – Sept 2007.
- 'Participation, power and poverty', in Interights Bulletin Vol. 14, No. 2, 2003.
- 'Believers and skeptics: a rights-based perspective to working with street children', in Stephenson, P. (ed.), *Pause for Thought, Human Rights Based Approaches to Development, Part Two: Child Rights-Based Approaches*, Tearfund, 9 May 2002.
- 'Poor Excuses for Child Poverty', in Child Rights Information Network (CRIN) Newsletter No. 14, 2001, pp. 12-13.

Edited:

- Report of the 2006 International Interdisciplinary Course on Children's Rights, *From Text to Context: Bringing Child Rights to Reality Through the Social Practices of Those Working With and For Children*, Ghent University / International Institute for Child Rights and Development (IICRD), 27 November – 2 December 2006.
- 6 country reports on street children and juvenile justice: Kenya, Nicaragua, Nigeria, Pakistan, Philippines, Romania – Consortium for Street Children and local NGO partners, 2003 - 2004.
- 3 Civil Society Forum Reports on Promoting and Protecting the Rights of Street Children for East and South East Asia (March 2003); East and Southern Africa (February 2002); South Asia (December 2001) – Consortium for Street Children.

PROFESSIONAL ASSOCIATIONS

- Consultant and President of CREATE: Child Rights Evaluation, Advice & Training Exchange (registered in France as a '*Société par actions simplifiée unipersonnelle*' (SASU) - au capital social de €1000.
- Associate of the International Institute for Child Rights and Development (IICRD) – since 2010.

REFERENCES

Available on request.